2017 Budget Adjustment Request Addendum #2



Nursing RFR Impact

VERMONT VETERANS' HOME

Fulfilling the Promise

An Agency of the State of Vermont

FY 17 Budget Adjustment Request



Summary of Nursing RFR Impact

	# of						
	Employees	Old	New			Benefit	Rate w
<u>Position</u>	<u>FY18 Bud</u>	<u>Rate</u>	<u>Rate</u>	<u>Increase</u>	% Increase	<u>Percentage</u>	<u>Benefits</u>
LNA	74.00	17.42	18.66	1.24	7.1%	52.55%	28.47
LPN	14.00	23.30	23.30	-	0.0%	52.55%	35.54
RN	<u>21.00</u>	32.52	37.68	5.16	15.9%	52.55%	57.48
	109.00						

Contract/Agency nursing staff rates

ľ					Medical	Ν	1edical
	TLC		TLC		Solutions	Sc	lutions
ı	<u>Weekdays</u>		<u>Weekends</u>		Weekdays	Nights/ WE	
	\$	30.00	\$	32.00	N/A		N/A
	\$	47.00	\$	49.00	\$ 60.00	\$	63.00
	\$	57.00	\$	59.00	\$ 67.00	\$	70.00

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	# of	# of						
	Employees	Employees	Old	New			Benefit	Rate w
<u>Position</u>	FY18 Bud	RFR	<u>Rate</u>	<u>Rate</u>	<u>Increase</u>	% Increase	<u>Percentage</u>	<u>Benefits</u>
ADNS	1.00	1.00	41.13	53.37	12.24	29.8%	52.55%	81.42
Nurse Supervisors	6.00	6.00	41.20	46.84	5.64	13.7%	52.55%	71.45
CCCs/Nurse Managers	4.00	4.00	35.17	42.29	7.12	20.2%	52.55%	64.51
Nurse Educator	1.00	1.00	38.36	44.55	6.19	16.1%	52.55%	67.96